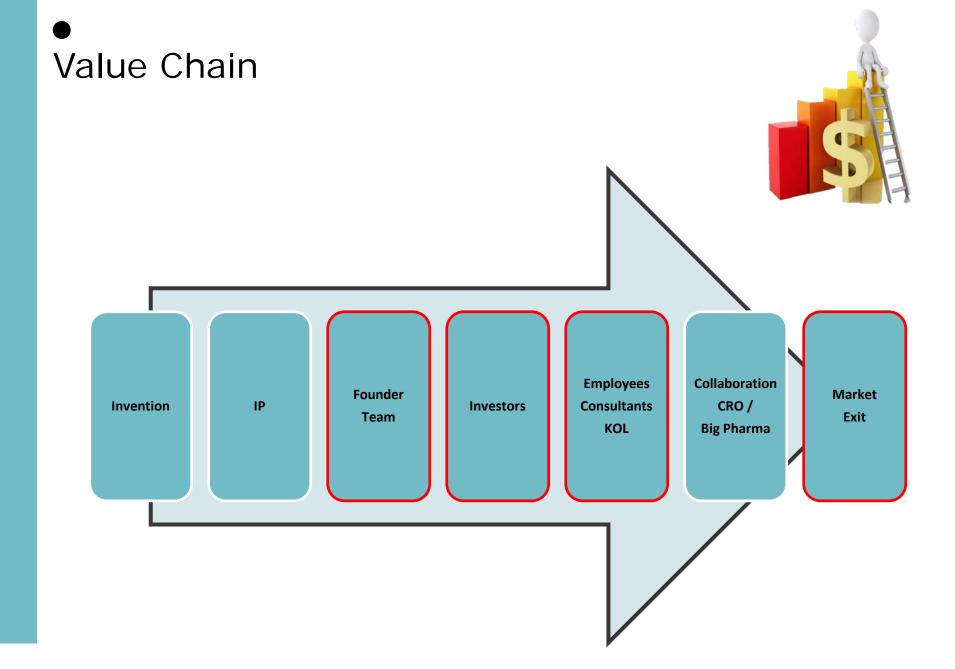


What Startups Need to Know about Taxes

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Foundation – Domicile



Different cantonal **profit** tax rates:

Basel City	approx. 20%
Zug	approx. 14.6%
Lucerne	approx. 12.3%
Schaffhausen	approx. 16%

From 2019 or 2020:

Basel City	approx. 14%
Zug	approx. 12%
Lucerne	approx. 12%
Schaffhausen	approx. 12%

Including Federal tax rate

Foundation – Tax Privileges?



- Tax privileges still an option? Generally yes.
- Tax holidays? Different requirements depending on practice of cantons. In Basel-Stadt life sciences companies are generally in a good position. Number of employees is an important factor.
- As long as a company is generating losses, tax rates/privileges are not that relevant. Losses can be carried forwards for 7 years.

Compliance



Filing duties:

- VAT registration and quarterly VAT declarations
- Registration re several social security institutions (if any)
- Quarterly wage tax declarations (if any)
- Stamp duty within 30 days after capital increase / capital contribution
- Annual tax return
- Annual social security declarations

Value Added Tax (VAT)?



- Registration for VAT is mandatory if worldwide turnover exceeds CHF 100'000
- Voluntary registration possible under certain circumstances in order to reclaim input VAT
- VAT has to be paid irrespective of turnover in the case of import of services such as R&D, which can often occur in a start up period



Funding



Loan or Equity?

Pros Ioan:

- easy repayment
- interest expenses reduce taxable profit
- → both rather irrelevant for start-ups

- Cons loan: risk of over indebtedness
 - hidden equity → non deductibility of interest, withholding tax issues

Funding



Equity

Share capital: Stamp duty (1 %) **above CHF 1 Mio.**; up to CHF 1 Mio is tax exempt **Capital contribution** without increase of share capital: **no tax exempt amount!**

Loan

More than 10 loans at the same conditions or more than 20 loans at different conditions with a total of CHF 500'000 may trigger withholding taxes on interest payments if lenders are not banks

Shareholders



Salary of founders / shareholders:

- Minimum salary for AHV purposes CHF 4'667.- (per year) at least if company is profitable
- No 'compensation' of initially low salaries in future year

Reallocation amongst shareholders / founders:

- To be carried out as early as possible
- Implement written agreements otherwise transactions might be treated as salary or gift → expensive tax consequences

Shareholders



Valuation of shares:

- Financing rounds may increase tax value of shares
- Various cantons (including Basel-Stadt) rely on equity value for start-ups for a certain time

Wealth taxes:

- To be paid irrespective of income
- Progressive tax rates

Employees



Participation of employees; stock appreciation rights

- For start-ups with few employees often too complicated
- Only limited possibilities to achieve tax free capital gains
- Alternative solutions: phantom stocks, bonus provisions

- Taxation of options (if not quoted) at exercise
- Taxation of shares at grant, reductions for shares with vesting periods

Exit / Sale



Advantage of CH: Possibility of tax free capital gain for private shareholders

But be careful with:

- So called partial liquidation (in case of sale to corporation)
- Earn-out provisions
- Continuing activity for company and deferred payment of share price

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Non-competition clauses

Questions?



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